

RESOLUTION

**2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
QUANG NAM MINERAL INDUSTRIAL CORPORATION**

THE GENERAL MEETING OF SHAREHOLDERS

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Pursuant to the Charter on organization and operation of Quang Nam Mineral Industrial Joint Stock Company approved on September 9, 2026;
- Pursuant to the results of direct voting, the Minutes of Election of additional members of the Board of Directors, and the Vote Counting Minutes of the Meeting.

RESOLVES

Article 1. Approval of the 2025 Business Operation Report of the Company to Proposal No. 01/ĐHCĐ/BC-TGD dated June 1st, 2026.

Article 2. Approval of the 2025 Activities Report of the Board of Directors and the 2026 Orientation Plan to Proposal No. 02/ĐHCĐ/BC-HĐQT dated June 1st, 2026.

Article 3. Approval of the 2025 Supervisory Report of the Supervisory Board to Proposal No. 03/ĐHCĐ/BC-BKS dated June 1st, 2026.

Article 4. Approval of the consolidated and separate financial statements for 2025 audited, according to Proposal No. 01/ĐHCĐ/TT-HĐQT dated June 1st, 2026.

Article 5. Approved the Proposal on 2025 Profit Distribution in accordance with Proposal No. 02/ĐHCĐ/TT-HĐQT dated June 1st, 2026.

Article 6. Approval of the remuneration levels (including meeting allowances, document research, drafting management documents, communication expenses, etc.) and operating expenses for 2026 of the Board of Directors and Supervisory Board to Proposal No. 03/ĐHCĐ/TT-HĐQT dated June 1st, 2026, specifically:

- Chairman of the Board of Directors: VND 6,000,000/month
- Members of the Board of Directors: VND 3,000,000/month
- Company Secretary: VND 3,000,000/month
- Head of the Supervisory Board: VND 3,000,000/month
- Members of the Supervisory Board: VND 2,500,000/month
- Operating expenses of BOD and SB: VND 180,000,000/year
- Total remuneration and operating expenses of BOD and SB in 2026: VND 528,000,000 (five hundred twenty-eight million VND)



Article 7. Approval of the 2026 Business Plan of Quang Nam Mineral Industrial Joint Stock Company according to Proposal No. 04/ĐHCĐ/TT-HĐQT dated June 1st, 2026, including:

- Net revenue from sales and service: VND 176.52 billion
- Profit before tax: VND 0.365 billion

Article 8. Approval of the selection of an independent auditing firm to audit the Company's 2026 Financial Statements to Proposal No. 05/ĐHCĐ/TT-BKS dated June 1st, 2026. Accordingly, the Board of Directors is authorized to approve the selection of one of the following auditing firms:

- AAC Auditing and Accounting Co., Ltd.
- Deloitte Vietnam Co., Ltd.
- International Auditing and Valuation Company Limited (IAV).
- AASC Auditing Firm Company Limited.
- A&C Auditing and Consulting Company Limited.

Article 9. Dismissal of members of the Board of Directors for the 2023-2028 term regarding Ms. Le Thi Thu Huong and Mr. Nguyen Anh Nguyen.

Article 10. Approval on the number of members of the Board of Directors for the 2023-2028 term to be 04 people.

Article 11. Additional election of Mr. Nguyen Huy Cuong as a member of the Board of Directors for the 2023-2028 term.

Article 12. Responsibility for implementation of the resolution:

1. The General Meeting unanimously assigns the Board of Directors, the Supervisory Board, and the General Director of the Company to be responsible for organizing the effective implementation of the resolutions mentioned herein.

2. This Resolution was approved by the Annual General Meeting of Shareholders 2026 through voting on each item and takes effect from June 20th, 2026.

Recipients:

- Shareholders (via Company website)
- SSC, HNX, VSDC
- BOD members
- Supervisory Board members
- Company General Director
- Filed: Corporate Secretary, Archive

**ON BEHALF OF THE GENERAL MEETING OF
SHAREHOLDERS
CHAIRPERSON OF THE GENERAL MEETING**



PHAM NGOC AN

